revious references.
~~Police No 57 of 03-04~~
Police No 60 of 01-02
86 1-9.

1903-04
(Police)

File No. 16 of
Serial Nos. 1—3

aber references.
Police 16 of 03
4 & 5.

ERAL AND REVENUE SECRETARIAT.

Serial Nos. 1- 3.

Part B. for

SUBJECT.

Promotions among Superintendents & Assistant Superintendents of Police

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Table of Contents

No 1. From the Govt of Police No C 2 of 6-7 Submitting a Memorial from Mr Mohamed Jaffer Asst Supdt of Police and recommending the promotion of Messrs Syed Jaffer, Zakaria Maccai, G. V. Krishna Murty & C. S. Ramaswami & the confirmation of Mr Syed Ghouse Khan & Ghulam Mohideen Khan & the grant of an increment of pay to Mr K. Krishna Rao

Sl No 1/2

Sl No 2 To this Govt Proceedings No 17 dated 1-9-03 Sanctioning the recommendation of the Govt

G. R. S. 58

Sl No 3 Notifying the above in the Gazette

SECTION Mysore Govt Secretariat.
~~OFFICE OF THE DEWAN OF MYSORE,~~
(REVENUE AND GENERAL DEPARTMENTS).

FILE No.

SERIAL No. (~~Field~~ Office Note.)

11

Subject. — Promotions among Superintendents and Assistant Superintendents of Police.

Letter N°. C.2 dated 6th July 1903 from the Inspector General of Police, recommending certain

Note.

The transfers of Messrs Hunza Hussain and C. Narayana Rao from the Police Department have created two vacancies, one in the 2nd class of Superintendents and another in the 1st class of Assistant Superintendents. The Inspector General of Police, in his letter referred to above, submits certain proposals for filling up the two vacancies. In doing so he requests Government to reconsider the proposals made by him in his letter

* 1. Statement of case in narrative form in regular sequence of subject matter or date.
2. Opinions to be stated only as supported by precedents, or general rules which should always be quoted.
3. Serial numbers in file, &c., to be always stated.
4. Dates of important documents referred should be given.
5. Write on both sides, leaving the same side as margin.

‡ 1. No. and date of latest letter or paper.
2. Catch words to show nature of subject.
3. Subject to be in red and body of note in black in

No. 1020/83 dated 11th September 1902 for im-
-proving the pay and prospects of Police
Officers in the higher grades by granting them
the same scale and concessions as are
granted to Extra Assistant Commissioners,
so that the disparity of treatment of these
officers as compared with those in the Revenu
and Excise Departments may cease to exist.
He contends that until the difference is
done away with there is no reason why
the Police Officers should not be promoted
as vacancies occur.

2. In the light of the above views,
he urges the claims of Mr L. Krishna
Rao, Superintendent of Police, Tumkur Dist-
-rict, for his ~~case~~ promotion being given
effect to from 1st September 1901, the
date of the retirement from service of Mr
D.A. Ballard, Superintendent, 2nd grade.
He says that his predecessors (Messrs Ranga-
-swamiengar and Venkatavaradiengar)

...97 of 1900-0
which has placed with ...
Cummings ...
by 2nd cl. on 21-5-03.

recommended this promotion to the 2nd grade of Superintendents in the vacancy caused by the transfer of Mr Dunning to the Excise Department — but that Govt replied that there was no vacancy as Mr Dunning's name had not been removed from the Police Department (Letter No. 2424/195 dated 8th August 1901). No official recommendation was again made on his behalf on the retirement of Mr Ballard as at that time there was a proposal pending before Government for the revision of the scale of pay of Police Officers, which however was not sanctioned. Mr L. Krishna Rao was promoted to the 2nd class of Superintendents on 6th February 1903. If the present proposal of the Inspector General be sanctioned, Government will have to bear an additional expenditure of Rs 859 during this year as noted in the margin (x). The Inspector General mentions that similar

Flag C

Flag C

(x) Pay of Supdt, 2nd class: 350
— Asstt Supdt, 1st class: 300
Difference Rs 50

on 1st Septr 1901 to 6th January 1903 or 16 months at Rs 50 } Rs 850
on 1st to 6th Febry 1903 9
Rs 859

arrangements have been made in other Depart-
ments in many instances. As for precedents
in the Police Department itself, please see
para Notification No. 9313/1159 * dated the 2nd Feby
899, in which Govt in ~~making arrangements~~
for filling up the vacancy caused by the
appointment of Mr Syed Amir Hassan,
as Superintendent, Central Jail, sub pro tem,
have sanctioned promotions to certain
Police Officers (among whom Mr L. Krishna
Rao is one) with retrospective effect from the
date on which ~~that officer assumed charge~~ Mr Syed Amir Hasan was appointed Supdt
of the Central Jail i.e. 10th October 1898.

3. The Inspector General recommends
similar concession to Mr Mahmed Jaffer,
Asstt Superintendent of Police, 1st class,
Mysore, who has submitted a memorial
to the Dewan. The Inspector General re-
ports that he is a hard working, zealous
and conscientious officer and has been
discharging his duties to the entire satisfacti

of his Superior officers. He entered the grade 3rd service in January 1898 and was promoted to the 1st class of Assistant Superintendents Sub prolem in October 1898 along with Messrs L. Krishna Rao and Nagar Subba Rao. The latter two officers were promoted to the 2nd class of Superintendents in February 1903. But Mr Mahmed Jaffer was confirmed in his own class. [This may perhaps be due to the fact that at the time ~~of~~ these appointments were ~~decided on~~ ~~finalised~~, Mr Humza Hussain's appointment as Sub judge had not been ~~made~~.] Under these circumstances the Inspector General recommends that Mr Mahmed Jaffer be promoted as Supdt. 2nd class, with effect from the date of Mr Humza Hussain's transfer i.e. 9th January 1903. The extra cost amounts to Rs 350 as shown in the margin and it may be noted that his seniors ~~officers~~; Messrs L. Krishna Rao & N. Subba Rao were given promotions with effect from 6th February 1903

Pay of Asstt Supdt 1st class = 300
" Supdt, 2nd " = 350
Difference 50

On 9th January to 31st Dec 1903 or 7 months at Rs 50 } Rs 350

Flag C

1903. He is now 55 years old and his retention for another year has been sanctioned in Govt order No. 124-126 dated 11th July 1903.

The history of the services of the three officers ref^d to above is given below: —

	Mr L. Krishna Rao.	Mr Nagesubba Rao.	Mr Mahomed Jaffer
Date of appt to grade (Ag) / (sub protem)	5-9-1896 / 15-11-1896	31-12-97	(Ag) 3-2-98
Date of confirmation in the above grade —	20-7-1898	20-7-1898	20-7-1898.
Date of promotion to the grade of Asstt Supdt. 2nd class	10-10-98 (sub protem)	10-10-98 (sub protem)	10-10-98 (sub protem)
Date of Confirmation in the above grade —	—	—	6-2-03
Date of promotion to Supdt, 2nd class —	6-2-03	6-2-03	

4. The promotion of Mr Mahomed Jaffer leaves the 1st class of Assistant Superintendents completely vacant. The Inspector General recommends that Messrs York

Zahiruddin Meccai, ~~and~~ Y. V. Krishna
murti and C. D. Ramaswamaiya 7
may be placed in that grade. The form
two officers have worked to the Inspecti
General's entire satisfaction and deserv
advancement. The latter was for a long
time an Amildar, 1st grade, drawing the
same pay as at present, viz Rs 250. In
view of this fact and in consideration of
his long experience of Police work, the
Inspector General recommends that he
may be confirmed as Asstt Supt of
Police and promoted to the 1st grade,
(Pay Rs 300), which will duly compensate
him for the loss he has incurred in lea
the Revenue Department. On the other hand
it may be pointed out that Mr Ramaswa
aiya, by his transfer to the Police Dept,
gets an additional allowance of Rs 50 for
being in charge of the Kadur District.

5. Now there remain two officer

viz Mr Gulam Mohidin Khan and
Syed uddin Hussen, who in the Inspr
General's opinion, deserve to be confirmed ...
the 2nd grade. The latter has been
Gazetted as a permanent Assistant
Superintendent of Police (vide Notifica-
-tion No. J. 1732 dated 5th May 1903). Flag G
But Mr Gulam Mohidin Khan was
only appointed only as an Acting Asstt
Supdt of Police and his appointment
was intended to be temporary. (vide
Govt Notification No. J. 1230 dated 14th February Flag H
1903 and His Highness' order dated the
3rd idem.)

Lastly the Inspector General adds that
several experienced Officers show a tendency
to leave the Police line which is attributable
to want of sufficient remuneration and that
the promotions, if sanctioned now recommended,
if sanctioned, would alleviate the discontent
and contribute to improve the efficiency

of Departmental work.

A statement showing the existing scale, the vacancies and the revision proposed by the Inspector General, is enclosed.

As regards the Inspector's General proposal to place the Police Officers on the same footing as Extra Assistant Commissioners, the Dewan has made the following remarks in his Note to His Highness dated the 27th April 1903: —

* * * * * * *

"It has however been recently mentioned by the Inspector General of Police that the scale of pay and prospects of promotion for the graded officers of Police compare unfavourably with the other branches of the Service, and it is, I understand, his view that the Police Superintendents and Assistants should be amalgamated with Extra Asstt Commissioners or that at least the scale of pay and prospects of promotion should be assimilated. This subject requires careful consideration and I am not prepared to submit any

cfinite proposal to His Highness, just in
16

ubmitted for orders.

14/30.7.03

30.7.03 Retrospective effect to be given to promotions is a matter of some doubt. The placing of the three officers — (Messrs Krishnamurti, Meccai & ~~C.D. Harcegan~~ C.D. Ramaswamayya) in the 1st class of Asstt Supr'ts seems unobjectionable.

The other general question may perhaps be left alone for the present —

JH
31/7/3

To the Dewan,
1/8.7.03

0346

These proposals are for consideration — I think they are reasonable — the rule is more for preserving uniformity & not to prevent promotion — a statement is produced —

Let me see this early please

JH
1.8.03

867
31.7.03

1.VIII.03

overnment General and Revenue
Secretariat,
~~OFFICE OF THE DEWAN OF MYSORE.~~

Record of Cases Coming before the Council of H. H. the Maharaja.

Subject—*(Clause of Schedule.)*

Promotions among Superintendents and Assistant Superintendents of Police.

Secretary's Note.

The transfers of Messrs Hunza Hussain and C. Narayana Rao from the Police Departmen have created two vacancies, one in the 2nd class of Superintendents with effect from the 9th January 1903 and another in the 1st class of Assistant Superintendents of Police with effect from the 5th May 1903. In his letter No.C.2 dated 6th July 1903, the Inspector General of Police submits the following proposals to fill up the two vacancies:-

(1) Promotion of Mr. Mahomed Jaffer, Assistant Superintendent of Police, Mysore District, to 2nd class of Superintendents with retrospective effect from 9th January 1903.

(2) Promotion of Messrs. (i) Zahiruddin Meccai, (ii) M.V. Krishnamurthi and (iii) C.D. Ramaswamaiya to the 1st class of Assistant Superintendents.

(3) Confirmation of Mr.Gulam Mohidin Khan in the 2nd class of Assistant Superintendents.

He further requests ~~sanction~~ that the promotion of Mr.L.Krishna Rao to the 2nd class of Superintendents of Police, which took effect from 6th February 1903, may be given effect from an earlier date viz. 1st September 1901, the date of Mr. Ballard's retirement from service.

In this connection he desires the Government to reconsider the proposals made by him in his letter No.1020/83 dated 11th September 1902 for improving the pay and prospects of Police Officers in the high-er grades by granting them the same scale and concessions as are granted to Extra Assistant Commissioner so that the disparity of treatment of these officers as compared with those in the Revenue and Excise Departments may cease to exist.

A proposition statement shewing the sanctioned scale, the existing officers in the several grades, the vacancies and the promotions &c, proposed by the Inspector General of Police, is appended.

Existing Scale

No.	Name	Place	Date of promotion to or appointment in the present grade	Pay
	Superintendent of Police, 1st class (2)			
1.	Mr C. Hamlin	Shimoga	20th July 1898	450 + 50
2	" G. Krishna Rao	Hutti Rocks	1st February 1903	450
	Superintendent of Police, 2nd class (3)			
1.	Mr L. Krishna Rao	Tumkur	6th February 1903	350
2.	" Nagar Subba Rao	Head Quarters	—do—	350
3.	Vacant —			
	Asstt Supt of Police, 1st class (3)			
1	Mr Mahomed Jaffer	Mysore	10th Oct 1901 & 6-2-03	300
2	Vacant			
3.	Vacant			
	Assistant Supt of Police, 2nd class (3)			
1	Mr Zahiruddin Meccai	Chitaldrug	6th Feby 1903	250
2	" Y. V. Krishnamurti	Kolar	—do—	250
3.	" Gulam Mohidin Khan (Acting)	Hassan	14th Feby 1903	200 + 50 (Ag allowance)
4.	" Syed Uddin Hussein	Bangalore	16th May 1903	250
5.	" C. D. Ramaswamaiya, Extra Asst Cmr.	Kadur	9th June 1903	250 + 50 (mad. -nad allowance)
	Probty Asstt Supt of Police, (2)			
1.	Mr Basavaraja Urs	Tumkur	- - -	100 Subsistence
2.	" Tippu Sultan Ali Khan	Chitaldrug	- - -	100 —do—

Revision proposed by the Insp: Genl of Police

	Name	Place	Pay	Remarks.
	Superintendent of Police, 1st class (2)			
1	Mr C. Handris	Shimoga	450 + 50	
2	" G. Krishna Rao	French Rocks	450	
	Superintendent of Police, 2nd class (3)			
1	Mr L. Krishna Rao	Tumkur	350	* Recommended that promotion be given with effect from 1st Sept 1901
2	" Nagar Sitha Rao	Hd quarters	350	
3	" Mahammad Jaffer	Mysore	350*	* do 9th June 1903.
	Asstt Supt of Police, 1st class (3)			
1	Mr Zahiruddin Meccai	Chitaldrug	300	
2	" Y.V. Krishnamurthi	Kolar	300	
3	" C.D. Ramaswamaiya	Kadur	300 + 50	
	Asstt Supt of Police, 2nd class (3)			
1	Mr Syedduddin Hussen	Bangalore	250	
2	" Gulam Mohiudin Khan	Hassan	250	
3	Vacant			
	Probs Asstt Supt of Police, (2)			
1	Mr Basavaraje Urs	Tumkur	100 (subsistence)	
2	" Tippu Sultan Ali Khan	Chitaldrug	100 (do)	

42 14

Matter for Council Meeting.

(9)

Subject.

Promotions among Superintendents and Assistant Superintendents of Police.

Circulated to Councillors.

By Order,
for Secretary.

6/8/ 1903

Name.	Remarks by the Councillor.
V. P. Madhava Rao, Esq., C.I.E., First Councillor. Sent on 6/8/03 Received on 6-8-03 night 68	7/8/1903
C. Sreenivasiengar, Esq., Second Councillor. Sent on Received on 10-8-03 64.	Seen 11-8-03

Seen by the Dewan.
for next meeting

MGCPB—300—28-11-02.

12/8/3

Proceedings

EXTRACT FROM THE ~~JOURNAL~~ OF THE 37th MEETING OF THE COUNCIL of His Highness the Maharaja held at Bangalore on Friday ~~the~~ to the 14th August 1903.

~~RESOLVED AS FOLLOWS:—~~

5. *Subject--(Clause V of Schedule.)*

Promotions among Superintendents and Assistant Superintendents of Police.

...ions of the Dewan and Council

The following promotions and confirmations, as recommended by the Inspector General of Police, may be sanctioned ~~from the date of order~~:—

1. Mr. Mahomed Jaffer, Asst Superintendent of Police 1st class, to Superintendent of Police 2d class.

From the 2d to the 1st class of Assistant Superintendents of Police.

2. " Zahiruddin Mecai
3. " Y.V. Krishnamurti
4. " C.D. Ramaswamaiya

5. " Ghulam Mohadin Khan to be confirmed as Assistant Superintendent of Police 2d class

(Signed) P. N. Krishna Murti
Dewan of Mysore

Secretary

Confidential

PŪRNAPRĀSĀDA,

BANGALORE.

26. VIII. 03

My dear Sooreneravengar,

With reference to the Council Resolution of the 14th instant regarding promotions to Supdts & Asst Supdts of Police, I write to inform you that I have reserved its submission to His Highness owing to this enhancement to grant promotions with retrospective effect. In the case of Amildars His Highness has expressed such a wish though the question is not yet finally decided, the papers being still with him. We have, in the Council Resolution regarding promotions of Amildars, said that hereafter they would be

be granted from the dates of
Vacancies.

In these circumstances it
strikes me that we ought to re-
consider whether promotions to
the Police Officers should not be
granted from the dates of Vacancies.
I shall send up the resolution
or rather the note added with,
duly modified after hearing
from you.

Yours very sincerely
Sd. C. N. Krishna Iyer

To/
C. Sriniwasaraghava Esqre
Member of Council

Bangalore,

27-8-1903.

Confidential

My dear sir,

Thanks very much for your D.O. re promotions in the Police Department.

There can be no two opinions as to the fairness of vacancies being filled up immediately after their occurrence and of promotions being promptly awarded to deserving officers in the lower grades. My only doubt is-as I said at the Council meeting - whether we should inaugurate a new system with retrospective effect. By all means, let us strictly enforce the system in future. Such a course would avoid confusion, complication and inequality of treatment. The rule has hitherto been that unless otherwise specially ordered under exceptional circumstances, effect should be given to appointments and promotions from the date of order. This is a rule not peculiar to any particular Department but has obtained in all Departments of the State. The present does not seem to be case warranting a departure from past practice. we are

are dealing with the several officers concerned in a liberal manner and I respectfully submit that, in my opinion, there is no need for their promotins being given retrospective effect to.

Yours very sincerely,

C. Srinivasiengar

To

Sir.P.N.Krishnamurti, K.C.I.E.,

Dewan of Mysore.

Mysore Govt Records Office
~~Office of the Dewan of Mysore.~~

File No. (if any)

Directions.

No., date and purport of receipts to be entered in red, and office note in black ink in order of dates.—To be written only on one side, and inside the line of margin.

Office Note. 10

Branch — Judicial.

Subject — Promotions to Superintendents and Assistant Superintendents of Police

---

In his letter No. C.12 dated the 1st Sept 1903, the Inspector General of Police quotes certain Proceedings* of Govt in which promotions with retrospective effect were given to several Extra Asstt Commissioners (notably to Mr. Ananda Rao) and requests that these may be considered in disposing of the cases of Messrs L. Krishna Rao & Mahomed Jaffer to whom retrospective promotions were recommended by him in his letter No. C.2 dated 6th July 1902.

Subd for orders. The papers referred to are reported to have been subd to Dewan on 24-8-03 after disposal in Council

4/9/03

Office —
Please put up all the orders quoted before submitting to the Dewan
4/9/03

Needless note

R 2423(a) dt: 4-12-01
" R 42(b) " 3-7-02
3. R 1183 " 13-11-99
4. R 442 " 5-4-02

A different principle was applied, I believe.

9/9/03

The Dewan

SN 4-9-03

4/9/03

9/9

Record of Case submitted for the orders of His Highness the Maharaja.

857

Subject.

Promotion of Mr. Mahomed Jaffer, Assistant Superintendent of Police 1st Class, to Superintendent of Police 2nd Class, and of Messrs Zahiruddin Meccai, Y.V. Krishna Murti and C.D. Ramaswamayya from the 2nd to the 1st Class of Assistant Superintendents of Police and confirmation of Mr.Gulam Mohadin Khan as Assistant Superintendent of Police 2nd Class.

1046

Order.

Sanctioned

KRW

5/9/03

Order sent

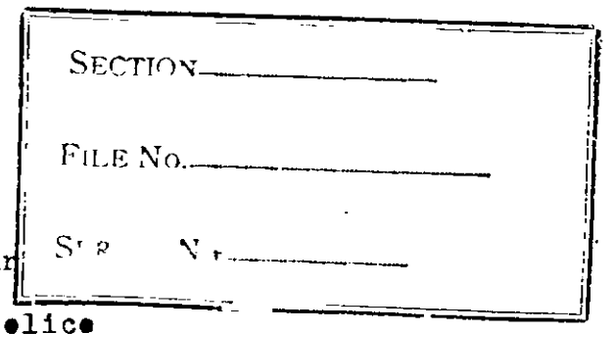
6/IX.03

6/9/3

Recd 9-9-03. Put up Draft 9.9.03

Office of the Inspevtor General of police

in Mysore , Bangalore the 6th July 1903 .



From .

C.Madiah Esquire Rao Bahadur

Inspector General of police

in Mysore .

To .

H.V.Nanjundayya Esquire M.A.M.L.

Secretary to the Government of Mysore

General and Revenue Departments .

Sir ,

Adverting to Government Proceedings No:J.1132 of the 6th February 1903 sanctioning the promotions and confirmations of certain Superintendents and Assistant Superintendents of police , I have the honor to forward herewith for the favorable consideration of Government a memorial dated the 28th February 1903 from Mr Mahamed Jaffer , Assistant Superintendent of Police , Mysore District , praying that he may be promoted to the next higher grade .

From personal experience of Mr Mahamed Jaffer when I was the Deputy Commissioner of the Mysore District and also in my present capacity I have no hesitation to

state that he is a very satisfactory officer, hardworking, zealous and conscientious and that he has been discharging his duties in one of the most important Districts to the entire satisfaction of his superior officers . He was promoted to the graded service in January 1898 and to the grade of Assistant Superintendent of Police , 1st Class on Rs 300/- simultaneously with Messers L.Kristna Rao and N.Subba Rao in October 1898 . The latter two officers were in promoted to the grade of Superintendent of Police, 2nd Class, while the former was only confirmed as Assistant Superintend of Police 1st Class having been a sub pro tem in the grade equally with Messers L.Kristna Rao and N.Subba Rao .

3. The transfer of Mr Humza Hussen to the Judicial Department has created a vacancy in the grade of Superintendent of Police, 2nd Class from 6th January 1903 , and I very strongly recommend that the vacancy may be conferred on Mr Mahamed Jaffer from that date . Should the Government be pleased to grant him the promotion and also order his retention in service for another year or two as he is now in his 55th year , the police service will have the benefit of his long experience for some time longer and he will also get his pension enhanced to some

;tention of Government to my letter No: 1020 / 83 dated the 11th ---

September 1902, in which I have brought to the notice of Government the trying nature of the work that is develvi on the police Officers and recommended that concessions similar to what the Extra Assistant Commissioners enjoy may be shewn to the Superintendents and Assistant Superintendents of police . That the work of the police Offic is unlike that of the Assistant Commissioners in the other Departments has been constantly represented to Government by all my predecessors . So far back as 1891 Mr Ricketts, the then Inspector General of Police , ----- represented in very strong terms in his letter No: 2919/ 371 dated the 30th March 1891 to Government, the necessity there was for according higher pay to the Police Superintendents than their equal grades in the Revenue ---- Department. To quote the words of Mr Ricketts, " The public Works , the Survey , the Forest , and even the Revenue and Judicial Departments have comparatively light work involving less anxiety , less temptation and less responsibility , considerations which ought in some respects to influence the amount of remuneration. Of all the Depaetments of Government that which presents the greatest difficulties , risks and temptations is the police Department . - - - In cholera and

smallpox epidemics and the like , the services of police officers are much in request and I can say unhesitatingly that as a rule on such occassions they cheerfully and readily come to the front".

5. Nevertheless , the government have not been pleased to sanction my proposal regarding the improvement of pay of the hardworked police superintendents and Assistant superintendents . I would again respectfully request a reconsideration of this important question so that the disparity of treatment of these officers as compared with those in the Excise and the Revenue Departments may cease to exist any longer . Until the difference above pointed out is done away with there is no reason why the Police Superintendents and Assistant superintendents should not be promoted as vacancies occur which owing to the limited number of appointments in the department are few and far between . It is therefore nothing but fair that they should get their promotions from the date of vacancy .

6. In this view I beg to place before Government for favorable consideration the claims of Mr L.Kristna Rao superintendent of police , Tumkur District , for his increment being sanctioned to him with retrospctive effect His achievements as a police officer have been on several

occasions brought to the notice of the Government. My predecessors , Messers Rangaswamy Iyengar and Venkata varada Iyengar were pleased to recommend his promotion in the vacancy consequent on the transfer of Mr.Dunning to the Excise Department . But Government were pleased t observe in their letter No. 2424 / J.195 dated the 8th August 1901 that there was no vacancy in the 1st grade of Superintendents since Mr Dunning's name was still borne in the police Department . since then the latter officer services have been transferred to the Revenue Department and his place in the 1st grade was given to Mr G.Kristna Rao under the Government proceedings above quoted . The Government were pleased to promote Mr L.Kristna Rao to the 2nd grade of Superintendents to fill up the vacancy thus caused . Mr Ballard was however retired on the 1st September 1901 and his vacancy remained unfilled until recently though Mr L.Kristna Rao was rightly entitled to the promotion from thatdate. No official recommendation seems to have been submitted in the matter in proper tim evidently as there was a proposal pending before Government regarding the revision of the scale of pay of the Superintendents and Assistant Superintendents of police. As Government have declined to sanction the same it --- follows as a matter of course that promotions in the

police department should be regulated as vacancies occur . Mr L.Kristna Rao is therefore entitled to the promotion with retrospective effect as is given in many instances to officers in the other Departments . Many of Mr Kristna Rao's compeers who were fortunate to join the Revenue and the other Departments have left him behind and it is a real grievance that any one should be deprived of his promotion when it falls due . I would therefore strongly recommend that the Government will be pleased to sanction Mr L.Kristna Rao's promotion from the date of Mr Ballards retirement .

7. The scale of police officers as sanctioned by Government is shown in the margin and it will be observed that Mr Mahamed Jaffer being the only one Assistant superintendent of Polic in place of the sanctioned scale of three , his promotion tothe next higher grade will leave the 1st Class of Assistant ---- superintendent's grade completely vacant and the number of Assistant Superintendents in the 2nd Class will be five

Superintendents of police	
1st Class on Rs 450	(2)
2nd " " 350	(3)
Assistant superintendents of police	
1st Class on Rs 300	(3)
2nd " " 250	(3)
Probationary Assistant superintendents of police on Rs 100 rising to 200	(2)

instead of the sanctioned scale of three . For reasons quoted above I beg respectfully that Government will be pleased to order the necessary seriatim promotions with retrospective effect from the date of the vacancy . It may not be out of place to mention here that similar --- arrangements had been sanctioned by Government in their proceedings No 9313 / J.1159 dated the 2nd February 1899 when Messers L.Kristna Rao N.Subba Rao and Mahamed Jaffe were promoted to the 1st Class of Assistant Superintender of police although their appointments to the graded service was within a year in some cases .

8. I beg to take this opportunity of bringing to the notice of the Government the claims of Messers ---- Zahirudeen Meccai and Y.V.Kristnamurty for promotion to the higher grade . Both of these officers have worked to my entire satisfaction and are deserving of advancement Further , Mr C.D.Ramaswamiah , Extra Assistant Commissio er, last grade , who was deputed for police work, was for a long time an Amildar of the 1st grade drawing the same pay as at present . In view of this and also of the fact that he is an officer of long experience of police work having been Head Quarter Inspector for some years before his appointment as Amildar , I have no doubt that he

richly desrves both being confirmed as Assistant Superintendent of police and promoted to the 1st grade . In giving him promotion Government will be duly compensating him for the loss he has incurred in leaving the Revenue Department .

9. Again the two junior officers , viz , Messers Gullam Mohadin Khan and Syed Uddin Hussen are also ----- satisfactory officers and deserve being confirmed as Assistant Superintendents of Police 2nd Class. In fact the latter has been gazetted as a permanent Assistant Superintendent of Police .

10. Several Officers of experience, as it is well known to Government, show a tendency to leave the police line and this I am convinced is attributable to want of sufficient remuneration . The promotions now recommended if sanctiond , will no doubt alleviate the discontent and centibute to improve the efficiency of the Departmental work .

Superintendents of police 1st Class on Rs 450/-

(1) Mr C.J.Haudin
(2) " G.Kristna Ra

2nd Class on Rs 350/-

(1) Mr L.Kristna Ra
(2) " N.Subba Rao
(3) " Mahamed Jaff

11. In conclusion I beg you will be good enough to move ---- Government to accord sanction to the above

Assistant Superintendents of police

1st Class on Rs 300/-

(1) Mr Zahirudin Meccai

(2) " Y.V.Kristnamurty

(3) " C.D.Ramaswamiah

2nd Class on Rs 250/-

(1) Mr Syed Uddin Hussen

(2) Mr Gulam Mohadin Khan

Pro. Asstt: Suptt:of police Rs 100 - 200

(1) Mr Basavaraj Urs

(2) " T.S.Ali Khan .

proposal which in the light of my recommendation will include the marginally noted officers in the different grades of the sanctioned scale .

I have the honor to be

Sir ,

Your most obedient servant

Inspector General of police .

To

Sir, R. R. Krishnaswami K. C. I. E

Dewan of Mysore.

Sir,

I beg permission to lay before you my humble Memorial & to state that this is an only instance in which I have submitted a Memorial.

Messrs L. Krishnarao & Nagar Subbarao, entered the Police Department in 1889 & 1897 respectively, but I have, throughout my service, been in the Police Department, starting as a Killedar in 1874. My service has therefore been active all along while theirs is partly ministerial & partly active.

The three of us were confirmed in the grade of Assistant Superintendent of Police 2nd class on 20th July 1898; but as the said two officers were acting in the said class a little before me, the effect of confirmation, as per Regulations,

made them my Seniors in the said class; nevertheless we three of us were promoted to the 1st class Simultaneously on 10th Oct: 1898, Govt: having kindly recognised my long service.

On their No: J 1131 dated the 6th Feb: 1903, Govt: have been pleased to promote these two officers, who were Assistant Superintendents of the 1st class Sub Protem like myself, to the Grade of Superintendents of Police 2nd class, but only confirmed me in the grade of Assistant Superintendent of Police 1st class. These two officers are therefore made my Seniors, although all three of us were given the Starting & the next grades Simultaneously.

In this connection I humbly beg to state that I had equal & Superior Claims for a similar promotion. There are three places in the grade of Superintendent of Police 2nd class, two of which have been given away to the said two officers. The third place is

yet Vacant & I therefore humbly beg that I may also be promoted likewise.

I beg to remain

Sir,

Your most obedient & humble Servant

J. W. Fitch

28th Feb: 1803 Asst: Surgn: of Police
Smyrna Smyrna Distt:

J 315

Office of the Inspector General of Police

No: C.12. in Mysore , Bangalore the 1st September 1903

Sl No 1/2

SECTION

FILE No.

SER . N .

From .
C.Madiah Esquire Rao Bahadur
Inspector General of Police
in Mysore .

To .
H.V.Nanjundayya Esquire M.A.M.L.
Secretary to Government of H.H. the Maharaja of Mysore
General & Revenue Deptts

Sir ,

In continuation of my letter No C.2, dated the 6th July 1903, making certain proposals for the promotions of Superintendents and Assistant Superintendents of Police, I have the honor to invite your kind attention to the marginally noted --- proceedings of Government.

R.2423 dated 4th December 1901.
R.42 " 3rd July 1902 .
5526 / 1683 13th November 1899 .
R.4412 " 5th April 1902 .

It will be seen from these that promotions with ---- retrospective effect were given to several Extra Assistant Commissioners, notably Mr Ananda Rao, who, under Proceedings No R.2423 dated the 4th December 1901, was promoted to the 4th class of Extra Assistant Commissioner with effect

from the 22nd February 1899 . Again similar instances are also found in the Forest Department where in consequence of the absence on leave of the Deputy Conservator Mr Russ and Assistant Conservator Mr Ricketts seriatim temporary promotions of several Forest officers were ordered with retrospective effect under Government Proceedings No 1403 2101, dated the 30th June 1896 . In this case Mr Abdul Karim, Deputy Conservator, received promotion with effect from the 17th January 1896 and Messers Hira Singh , M.G.RamaRao from the 21st August 1895 .

I request that you will be so good as to place this information before Government for my recommendation regarding Mr L.Kristna Rao, Superintendent of Police Tumkur, and Mr Mohamed Jaffer, Assistant Superintendent of police Mysore, being disposed of in the light of these facts .

I have the honor to be

Sir ,

Your most obedient servant

Inspector General of Police .

Serial No 2 — 14

SECTION —

FILE No. —

SERIAL No. —

(13)

Read:—

Letter No C.2 dated 6th July 1903 from the I. G. of Police in Ellpore, recommending that the promotion of Mr. L. Krishna Rao to the grade of Supdt: of Police 2d class, ordered in Govt: Notfn: No J. 1131 & 6th Feb: 1903, may be given effect to from 1st Septr. 1901, the date of Mr. Ballard's retirement from Service.

7/10/03.

Order thereon:— 730-31 J.

The Inspector General's recommendation is sanctioned.

H
27/9/3
Secretary

To.
The I.G. of Police.
in Ellpore
" Comptr, Ellpore
Government.

Ind 357

Notification

The following pro-
motions, appointment,
nd confirmation of
officers of the Police Depar
-ment, are ordered:—

1. Mr. Mahomed Jaffer, Asst.
Supdt. 1st class, is promoted
the 2d class of Superintendent
with effect from 6th Feby.

2. Mr. Zahiruddin Mecca
and

3 " Y. V. Krishnamurt
are promoted from the
2d to the 1st class of Asst
Supdts of Police, with effe
from 6th February 190

4. Mr. C. D. Ramaswamian
acting Extra Assistant Com
doing duty in the Police Dep
is appointed Asst. Supdt. of Po
1st class, with effect from 8
June 1903, the date of his jo
-ing the Kadur District Police

5. Mr. Gulam Mohidin Kha
ting Assistant Supdt

of Police 2d class is con-
-firmed in his appointment.

By Order

27/9/3
Secretary

To. The Compiler, Mysore Gazette. 732 & 7/10/03.
for publication.

Copy to the Comptroller Mysore Government. 733 & 7/10/03

Copy to the I. G. of Police with reference to his letter no. C2 & 6th July 1903. 734 & 7/10/03